

ETHICO

AGREEMENT AMENDMENT

THIS AMENDMENT NO. 3 (this "Amendment") to the County of Monterey, for services at Monterey County Health Department. ComplianceLine Agreement originally dated the **1st of May, 2019** is made and entered into this the **1st of July, 2025** ("**Amendment Effective Date**") and entered into, effective as of the date of signature by and between ComplianceLine, LLC, DBA Ethico a Delaware Limited Liability Company ("CL") and County of Monterey ("Client"). CL and Client are sometimes collectively referred to herein as the "Parties."

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, the receipt and sufficiency of which is acknowledged by the Parties as sufficient, the Parties agree as follows:

The following section(s) has been amended:

1. Term.

- a) This Agreement shall be effective from May 1, 2019 ("Effective Date") and shall remain in effect until June 30, 2027.
- b) The Term of this Agreement shall run from the "Effective Date" until June 30, 2027 (the "Project Specifics") for a revised total liability amount of \$49,808.

2. Project Specifics:

| ComplianceLine Services | | |
|------------------------------|--|---------------------------------|
| Dates | Amendment Effective Date: 7/1/2025 | Service Begins: 7/1/2025 |
| Term | 2-year term | |
| Fees: | One Time Fees | Annual Fees |
| Service Totals: | | \$7,884 |
| For all Contracted Services: | -- | \$7,884 |

IN WITNESS WHEREOF, the Parties' authorized representatives have executed this Amendment to be effective as of the Amendment No. 3 Effective Date:

Acknowledged and agreed:

| | | |
|--|---|--|
| CLIENT: COUNTY OF MONTEREY, HEALTH DEPARTMENT | | |
| Authorized Signature: | APPROVED AS TO FORM <small>DocuSigned by:</small> <i>Stacy Saetta</i> <small>C0ECE1899F444A9...</small> | APPROVED AS TO FISCAL PROVISIONS <small>DocuSigned by:</small> <i>Jennifer Forsyth</i> <small>4E7E857875454AE...</small> |
| Printed Name: | Stacy Saetta | Jennifer Forsyth |
| Title: | Chief Deputy County Counsel Auditor-Controller Analyst II | |
| Date: | 5/22/2025 11:49 AM PDT 5/23/2025 10:42 AM PDT | |

COMPLIANCELINE AMENDMENT

| Ethico: | |
|--|--|
| Authorized Signature: <i>Nick Gallo</i> | Authorized Signature: <i>Giovanni Gallo</i> |
| Printed Name: Nick Gallo | Printed Name: Giovanni Gallo |
| Title: Co-CEO | Title: Co-CEO |
| Date: May 19, 2025 | Date: May 21, 2025 |