

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary ranges of the Data Entry Operator I-II, Mailroom Clerk and Senior Mailroom Clerk, Park Services Aide I-III, Range Aide and Student Intern classifications to comply with California Senate Bill No. 3 and Labor Code section 1182.12, increasing the minimum wage to \$16.00/hour at first step and to maintain the spreads within the series where applicable, effective January 1, 2024, as indicated below:

Adjust Base Wage Salary to \$16.00/hour at first step to comply with California 2024 minimum wage and maintain spreads within series as indicated below:

Classification Title: Data Entry Operator I							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$16.00	\$16.880	\$17.808	\$18.787	\$19.820	\$20.811	\$21.852						
\$1,280.00	\$1,350.40	\$1,424.64	\$1,502.96	\$1,585.60	\$1,664.88	\$1,748.16	80G01	18	OC	8810	J	N
\$2,773	\$2,926	\$3,087	\$3,256	\$3,435	\$3,607	\$3,788						

*provided for information purposes only

Classification Title: Data Entry Operator II							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$18.030	\$19.021	\$20.068	\$21.171	\$22.336	\$23.452	\$24.625						
\$1,442.39	\$1,521.72	\$1,605.41	\$1,693.70	\$1,786.85	\$1,876.19	\$1,970.00	80G21	18	OC	8810	J	N
\$3,125	\$3,297	\$3,478	\$3,670	\$3,872	\$4,065	\$4,268						

*provided for information purposes only

Classification Title: Mailroom Clerk							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$16.000	\$16.880	\$17.808	\$18.787	\$19.820	\$20.811	\$21.852	80O22	18	OC	8810	J	N
\$1,280.00	\$1,350.40	\$1,424.64	\$1,502.96	\$1,585.60	\$1,664.88	\$1,748.16						
\$2,773	\$2,926	\$3,087	\$3,256	\$3,435	\$3,607	\$3,788						

*provided for information purposes only

Classification Title: Senior Mailroom Clerk							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$22.236	\$23.459	\$24.749	\$26.110	\$27.546	\$28.924	\$30.370						
\$1,778.90	\$1,876.73	\$1,979.95	\$2,088.84	\$2,203.72	\$2,313.90	\$2,429.60						
\$3,854	\$4,066	\$4,290	\$4,526	\$4,775	\$5,013	\$5,264	80O23	18	OC	8810	J	N

*provided for information purposes only

Classification Title: Park Services Aide I							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$16.000	\$16.880	\$17.808	\$18.787	\$19.820	\$20.811	\$21.852						
\$1,280.00	\$1,350.40	\$1,424.64	\$1,502.96	\$1,585.60	\$1,664.88	\$1,748.16						
\$2,773	\$2,926	\$3,087	\$3,256	\$3,435	\$3,607	\$3,788						

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<u>Classification Title:</u> Park Services Aide II							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$17.367	\$18.322	\$19.330	\$20.393	\$21.515	\$22.590	\$23.720						
\$1,389.38	\$1,465.79	\$1,546.41	\$1,631.45	\$1,721.18	\$1,807.24	\$1,897.60	68C21	14	PP	9420	J	N
\$3,010	\$3,176	\$3,351	\$3,535	\$3,729	\$3,916	\$4,111						

*provided for information purposes only

Classification Title: Park Services Aide III							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$19.191	\$20.247	\$21.360	\$22.535	\$23.774	\$24.963	\$26.211						
\$1,535.29	\$1,619.73	\$1,708.81	\$1,802.78	\$1,901.93	\$1,997.03	\$2,096.88	68C23	14	PP	9420	J	N
\$3,326	\$3,509	\$3,702	\$3,906	\$4,121	\$4,327	\$4,543						

*provided for information purposes only

Classification Title: Range Aide							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$16.00	\$16.880	\$17.808	\$18.787	\$19.820	\$20.811	\$21.852						
\$1,280.00	350.40	\$1,424.64	\$1,502.96	\$1,585.60	\$1,664.88	\$1,748.16	68C02	14	PP	9420	J	N
\$2,773	\$2,926	\$3,087	\$3,256	\$3,435	\$3,607	\$3,788						

*provided for information purposes only

<u>Classification Title:</u> Student Intern							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$16.000						\$32.000						
\$1,280.00						\$2,560.00	90A01	0	E	8810	J	N
\$2,773						\$5,547						

*provided for information purposes only

- The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) system.

PASSED AND ADOPTED on this ____ day of _____, 2023, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book__ for the meeting on

_____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____, Deputy