

Section XIV. CONSTRUCTION

This Resolution shall be administered and construed as follows:

- A. Nothing in this Resolution shall be construed to deny any person, employee, organization, the County, or any authorized officer, body or other representative of the County, the rights, powers and authority granted by federal or state law (or County Resolution provisions).
- B. This Resolution shall be interpreted so as to carry out its purposes as set forth in Section I.
- C. Consistent with the Meyers-Milias Brown Act, strikes by public employees are statutorily protected, except as limited by controlling precedent. All strikes by public employees that create a substantial and imminent threat to the health or safety of the public are prohibited as provided by law. Violation of this provision by an employee may be cause for disciplinary action.

Amended: 08/27/2024; RES 24-157