

**MONTEREY COUNTY WATER RESOURCES AGENCY
AGREEMENT FOR PROFESSIONAL SERVICES
WITH SURVEYORS, ARCHITECTS, ENGINEERS AND/OR DESIGN
PROFESSIONALS**

This is an agreement (“Agreement”) between the Monterey County Water Resources Agency, hereinafter called "Agency," and Sonoma County Water Agency, a public agency hereinafter called "CONTRACTOR" or “Sonoma Water.”

In consideration of the mutual covenants and conditions set forth in this Agreement, the parties agree as follows:

1. Scope of Work. Agency hereby engages CONTRACTOR and CONTRACTOR hereby agrees to perform the services set forth in Exhibit A, in conformity with the terms of this Agreement. CONTRACTOR will complete all work in accordance with the **Scope of Work/Work Schedule set forth in Exhibit A:**
 - a) The scope of work is briefly described and outlined as follows:

CONTRACTOR will support the Agency’s consultant, GEI Consultants, in the design and development of a set of operational guidelines and supporting tools for improving the storage and release of winter inflows at Agency-owned reservoirs.
 - b) The CONTRACTOR shall perform its services under this agreement in accordance with usual and customary care and with generally accepted practices in effect at the time the services are rendered. The CONTRACTOR and its agents and employees performing work hereunder are specially trained, experienced, competent, and appropriately licensed to perform the work and deliver the services required by this Agreement.
 - c) CONTRACTOR, its agents and employees shall perform all work in a safe and skillful manner and in compliance with all applicable laws and regulations. All work performed under this Agreement that is required by law to be performed or supervised by licensed personnel shall be performed in accordance with such licensing requirements.
 - d) CONTRACTOR shall furnish, at its own expense, all materials and equipment necessary to carry out the terms of this Agreement, except as otherwise provided herein. CONTRACTOR shall not use Agency premises, property (including equipment, instruments, or supplies) or personnel for any purpose other than in the performance of its obligations hereunder.
2. Term of Agreement. The term of this Agreement shall be effective as of the date of completion of signatures by CONTRACTOR and Agency and will terminate on 6/30/2027 unless earlier terminated as provided herein.

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3. Payments to CONTRACTOR; maximum liability. Subject to the limitations set forth herein, Agency shall pay to CONTRACTOR in accordance with the fee schedule set forth in Exhibit B. The maximum amount payable to CONTRACTOR under this contract is One hundred seventy-three thousand one hundred eighty-five dollars no cents. (\$173,185.00).

4. Monthly Invoices by CONTRACTOR; Payment.

- a) CONTRACTOR shall submit to Agency an invoice, in a format approved by Agency, setting forth the amounts claimed by CONTRACTOR, together with an itemized basis for such amounts, and setting forth such other pertinent information Agency may require. CONTRACTOR shall submit such invoice monthly or as agreed by Agency, but in no event shall such invoice be submitted later than 30 days after completion of CONTRACTOR's work hereunder. Agency shall certify the claim if it complies with this contract and shall promptly submit such claim to the Monterey County Auditor-Controller, who shall pay the certified amount within 30 days after receiving the invoice certified by Agency. It is understood and agreed that CONTRACTOR shall complete all work described in Exhibit A for an amount not exceeding that set forth above, notwithstanding CONTRACTOR's submission of periodic invoices.
- b) CONTRACTOR shall submit to Agency an invoice via email to WRAAccountsPayable@countyofmonterey.gov and to the Contract Administrator listed in Section 27.
- c) CONTRACTOR agrees that Agency may withhold five percent (5%) of the amount requested by CONTRACTOR from any progress payment, until such time as all goods and services are received in a manner and form acceptable to Agency.
- d) If, as of the date of execution of this Agreement, CONTRACTOR has already received payment from Agency for work which is the subject of this Agreement, such amounts shall be deemed to have been paid under this Agreement and shall be counted toward Agency's maximum liability set forth above.
- e) CONTRACTOR shall not be reimbursed for travel expenses unless expressly approved in writing in accordance with this Agreement.

5. Mutual Indemnification.

- 5.1 MCWRA shall defend, indemnify and hold harmless the Sonoma Water, its Board of Directors, officers, agents, employees, volunteers, and assigns from and against all demands, claims, actions, liabilities, losses, damages, injuries to or death of persons, regulatory fines and/or penalties imposed by any local, state, or federal authority for breaches of such authority's regulations, and costs, including reasonable attorneys'

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fees, to the extent arising out of or resulting from the negligent or intentional acts or omissions of MCWRA, its officers, directors, agents, employees, assigns, contractors, or volunteers in connection with this Agreement.

- 5.2 Sonoma Water shall defend, indemnify, and hold harmless MCWRA, its officers, directors, agents, employees, volunteers, and assigns from and against all demands, claims, actions, liabilities, losses, damages, injuries to or death of persons, regulatory fines and/or penalties imposed by any local, state, or federal authority for breaches of such authority's regulations, and costs, including reasonable attorney's fees, to the extent arising out of or resulting from the negligent or intentional acts or omissions of the Sonoma Water, its Board of Directors, officers, agents, employees, assigns, contractors, or volunteers in connection with this Agreement.
- 5.3 It is the intention of the Parties that, where comparative fault is determined to have been contributory, principles of comparative fault will be followed and to the extent permitted by law each party shall bear the proportionate cost of any damage attributable to the fault of that party, its officers, directors, agents, employees, assigns, contractors and volunteers.
- 5.4 This indemnity shall not be limited by the types and amounts of insurance or self-insurance maintained by the Parties.
- 5.5 Nothing in this Indemnity shall be construed to create any duty to, any standard of care with reference to, or any liability or obligation, contractual or otherwise, to any third party.
- 5.6 The provisions of this Indemnity shall survive the expiration or termination of the Agreement.
6. Maintenance of Records. CONTRACTOR shall prepare, maintain and preserve all reports and records that may be required by federal, State, and local rules and regulations relating to services performed under this Agreement. CONTRACTOR shall retain all such records for at least five years from the date of final payment, or until any litigation relating to this Agreement is concluded, whichever is later.
7. Right to Audit at Any Time. Agency officials shall have the right, at any time during regular working hours and on reasonable advance notice, to examine, monitor and audit all work performed and all records, documents, conditions, activities and procedures of CONTRACTOR or its subcontractors relating to this Agreement. Government Code section 8546.7 provides that an audit by the State Auditor General may be performed up to three years after the final payment under any contract involving the expenditure of public funds in excess of \$10,000.
8. Confidentiality; Return of Records. CONTRACTOR and its officers, employees, agents, and subcontractors shall comply with all federal, State and local laws providing for the confidentiality of records and other information. To the extent permitted by applicable

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law and regulations, CONTRACTOR shall maintain confidentiality with respect to Agency's well database and other water use data.

CONTRACTOR shall not disclose any confidential information received from Agency or prepared in connection with the performance of this Agreement without the express permission of Agency. CONTRACTOR shall promptly transmit to Agency all requests for disclosure of any such confidential information. CONTRACTOR shall not use any confidential information gained through the performance of this Agreement except for the purpose of carrying out CONTRACTOR's obligations hereunder. When this Agreement expires or terminates, CONTRACTOR shall return to Agency all records, which CONTRACTOR utilized or received, from Agency to perform services under this Agreement.

9. Termination. Either party may terminate this Agreement by giving written notice of termination to the other party at least thirty (30) days prior to the effective date of termination, which date shall be specified in any such notice. In the event of such termination, the amount payable hereunder shall be reduced in proportion to the services provided prior to the effective date of termination. Agency may terminate this Agreement at any time for good cause effective immediately upon written notice to CONTRACTOR. "Good cause" includes, without limitation, the failure of CONTRACTOR to perform the required services at the time and in the manner provided herein. If Agency terminates this Agreement for good cause, Agency may be relieved of the payment of any consideration to CONTRACTOR, and Agency may proceed with the work in any manner, which it deems proper. Costs incurred by Agency thereby shall be deducted from any sum due CONTRACTOR.
10. Amendments and Modifications. No modification or amendment of this agreement shall be valid unless it is set forth in writing and executed by the parties.
11. Non-Discrimination. Throughout the performance of this Agreement, CONTRACTOR will not unlawfully discriminate against any person because of race, color, religion, gender, national origin, ancestry, physical disability, medical condition, marital status, age older than 40, or sexual orientation, gender identity or any other status protected under federal, state or local law, either in CONTRACTOR's employment practices or in the furnishing of services to recipients. CONTRACTOR shall ensure that the evaluation and treatment of its employees and applicants for employment and all persons receiving and requesting services are free of such discrimination. CONTRACTOR shall comply fully with all federal, State and local laws and regulations which prohibit discrimination. The provision of services primarily or exclusively to any target population designated herein shall not be deemed prohibited discrimination.
12. Independent Contractor. In its performance under this Agreement, CONTRACTOR is at all times acting and performing as an independent CONTRACTOR and not an employee of Agency. No offer or obligation of employment with Agency is intended in any manner, and CONTRACTOR shall not become entitled by virtue of this Agreement to receive from Agency any form of benefits accorded to employees including without limitation leave

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time, health insurance, workers compensation coverage, disability benefits, and retirement contributions. CONTRACTOR shall be solely liable for and obligated to pay directly all applicable taxes, including without limitation federal and State income taxes and social security arising out of CONTRACTOR's performance of this Agreement. In connection therewith, CONTRACTOR shall defend, indemnify, and hold harmless Agency from any and all liability, which Agency may incur because of CONTRACTOR's failure to make such payments.

13. Delegation of Duties; Subcontracting. CONTRACTOR is engaged by Agency for its unique qualifications and abilities. CONTRACTOR may not, therefore, delegate any of its basic duties under this Agreement, except to the extent that delegation to CONTRACTOR's employees is contemplated herein. No work shall be subcontracted without the written consent of Agency, except as provided in this Agreement or its attachments. Notwithstanding any subcontract, CONTRACTOR shall continue to be liable to Agency for the performance of all work hereunder. CONTRACTOR shall not assign, sell, mortgage or otherwise transfer its interest or obligations in this Agreement without Agency's prior written consent.
14. Independent Contractor Compliance with Government Code Section 1097.6(c). This section applies to those situations when a contractor/consultant is awarded a Contract for a preliminary phase of a project, with future phases to be bid separately. This section does not apply to those situations when a Contract is awarded for multiple phases of a project under a single contract/proposal. When applicable, and as described below, CONTRACTOR's duties and services under this Agreement shall not include preparing or assisting the Agency with any portion of the Agency's preparation of a request for proposals, request for qualifications, or any other solicitation regarding a subsequent or additional contract with the Agency. The Agency shall at all times retain responsibility for public contracting, including with respect to any subsequent phase stemming from this Agreement. CONTRACTOR's participation in the planning, discussions, or drawing of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or specifications. CONTRACTOR shall cooperate with the Agency to ensure that all bidders for a subsequent contract on any subsequent phase of this project, if applicable, have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by CONTRACTOR pursuant to this Agreement.
15. Conflict of Interest. CONTRACTOR warrants that it presently has no interest and shall not acquire any interest during the term of this Agreement, which would directly or indirectly conflict in any manner or to any degree with its full and complete performance of all services under this Agreement.
16. Governing Laws. This Agreement is entered into in the County of Monterey, State of California, and shall be construed and enforced in accordance with the laws of the State of California. The parties hereby agree that the County of Monterey shall be the proper venue for any dispute arising hereunder.

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17. Compliance with Applicable Law. The parties shall comply with all applicable federal, state, and local laws and regulations in performing this Agreement.
18. Construction of Agreement. The parties agree that each party has fully participated in the review and revision of this Agreement and that any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in the interpretation of this Agreement or any exhibit or amendment. To that end, it is understood and agreed that this Agreement has been arrived at through negotiation, and that neither party is to be deemed the party which prepared this Agreement within the meaning of Civil Code section 1654. Section and paragraph headings appearing herein are for convenience only and shall not be used to interpret the terms of this Agreement.
19. Waiver. Any waiver of any term or condition hereof must be in writing. No such waiver shall be construed as a waiver of any other term or condition herein.
20. Successors and Assigns. This Agreement and all rights, privileges, duties and obligations hereunder, to the extent assignable or delegable, shall be binding upon and inure to the benefit of the parties and their respective successors, permitted assigns and heirs.
21. Contractor. The term "CONTRACTOR" as used in this Agreement includes CONTRACTOR's officers, agents, and employees acting on Contractor's behalf in the performance of this Agreement.
22. Interpretation of Conflicting Provisions. In the event of any conflict or inconsistency between the provisions of this Agreement and the provisions of any exhibit or other attachment to this Agreement, the provisions of this Agreement shall prevail and control.
23. Time is of the Essence. The parties mutually acknowledge and agree that time is of the essence with respect to every provision hereof in which time is an element. No extension of time for performance of any obligation or act shall be deemed an extension of time for performance of any other obligation or act, nor shall any such extension create a precedent for any further or future extension.
24. Contract Administrators.
CONTRACTOR's designated principal responsible for administering CONTRACTOR's work under this Agreement shall be:
Chris Delaney
- Agency's designated administrator of this Agreement shall be:
Peter Kwick
25. Notices. Notices required under this Agreement shall be delivered personally or by electronic facsimile, or by first class or certified mail with postage prepaid. Notice shall be deemed

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effective upon personal delivery or facsimile transmission, or on the third day after deposit with the U.S. Postal Service. CONTRACTOR shall give Agency prompt notice of any change of address. Unless otherwise changed according to these notice provisions, notices shall be addressed as follows:

TO AGENCY	TO CONTRACTOR
Name: Peter Kwiek, MCWRA	Name: Chris Delaney, Sonoma Water
Address: 1441 Schilling Pl., Salinas, CA 93901	Address: 404 Aviation Blvd. Santa Rosa, CA 95403
Telephone: 831.755.4860	Telephone: 707-547-1900
Fax:	Fax:
E-Mail: kwiekpk@countyofmonterey.gov	E-Mail: chris.delaney@scwa.ca.gov

26. Electronic Deliverables. Where feasible, all reports, documents and other printed information provided to the Agency pursuant to this Agreement shall be submitted in both written and Electronic formats.
27. Non-exclusive Agreement. This Agreement is non-exclusive and both parties reserve the right to contract with other entities for the same or similar services.
28. Execution of Agreement. Any individual executing this Agreement on behalf of an entity represents and warrants that he or she has the requisite authority to enter into this Agreement on behalf of such entity and to bind the entity to the terms and conditions hereof. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement.
29. Exhibits. The following Exhibits are attached hereto and incorporated by reference:

Exhibit A - Scope of Work/ Work Schedule
Exhibit B - Fee Schedule

30. Entire Agreement. As of the effective date of this Agreement, this document, including all exhibits hereto, constitutes the entire agreement between the parties, and supersedes any and all prior written or oral negotiations and representations between the parties concerning all matters relating to the subject of this Agreement.

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IN WITNESS WHEREOF, AGENCY and CONTRACTOR execute this agreement as follows:

Monterey County Water Resources Agency

Sonoma County Water Agency

By: _____
Ara Azhderian
General Manager

By: _____
Grant Davis
General Manager

Date: _____

Date: _____

Authorized per Sonoma County Water
Agency's Board of Directors Action on [TBD]

Approved as to form:

By: _____
Cory Wurtzel O'Donnell
Chief Deputy County Counsel

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(_____)
Agreement/Amendment No # (_____)

Approved as to form ¹:

Approved as to fiscal provisions:

Chief Assistant County Counsel

Administrative Analyst

Dated: _____

Dated: _____

County Counsel – Risk Manager:

Auditor-Controller ²:

Dated: _____

Dated: _____

¹ Approval by County Counsel is required, and/or when legal services are rendered

² Approval by Auditor-Controller is required

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Exhibit A

Scope of Work

Scope of Work

Sonoma Water will support GEI Consultants (GEI) in their assistance to Monterey County Water Resources Agency (MCWRA) with enhancing predictive tools and operational strategies for the Nacimiento and San Antonio Dams and Reservoirs using a Forecast-Informed Reservoir Operations (FIRO) approach to support water resource management objectives. The project aims to improve reservoir operations by integrating advanced forecasting and modeling capabilities that support water supply management, groundwater recharge, flood management, and riverine habitat restoration. This work will build upon existing policies and procedures, ensuring operational decisions align with MCWRA's water rights while optimizing the beneficial use of stored water under changing hydrologic conditions.

The Scope of Work below describes Sonoma Water's responsibilities for each task. GEI's responsibilities for the project, including the overall management of the project tasks, is addressed under a separate agreement between GEI and MCWRA.

- Task 1 – Information Gathering
 - Support GEI to gather and review pertinent historical data for model development.
 - Support GEI to review available hindcast data and determine reasonable data streams for real-time reservoir simulations.
 - Support GEI to prepare memo summarizing the review of current operations, system constraints and existing tools used by MCWRA for flood control operations.
- Task 2 – Develop Models to Simulate Historical Conditions
 - Lead the development of an Ensemble Forecast Operations (EFO) model of the physical system that will include Nacimiento and San Antonio Reservoirs, and downstream reaches of the Salinas River to the City of Soledad. The model developed for the Salinas River will incorporate hydrology and hindcasts of the HEFS prepared by the CNRFC for the period 2010 through 2023.
 - Develop simulations of existing flood control operations of Nacimiento and San Antonio for up to 5 high flow events sampled from the CNRFC hydrology. Simulations of existing operations will incorporate reservoir rules such as reservoir guide curves, release rate of change, and downstream objective flow rules. Sonoma Water will work with MCWRA to validate these simulations by comparing simulation results of storage, release, and downstream flows to observed conditions. Modifications to model parameters may be made to improve validation.
 - Develop EFO flood control alternatives for Nacimiento and San Antonio Reservoirs. The EFO approach uses ensemble streamflow predictions to forecast the probability or risk of exceeding critical operational thresholds. Reservoir releases are formulated that mitigate the forecasted risk to a defined risk tolerance profile. Additional FIRO alternatives may be assessed, such as an alternative that utilizes deterministic streamflow forecasts, if adequate information and resources to complete the

assessment of additional alternatives are available. GEI and Sonoma Water will work with MCWRA engineers and operators to determine the project objectives and identify critical thresholds of reservoir storage and downstream flows. Risk tolerance curves will be calibrated to optimize system performance to meet project objectives. Calibration will be completed through simulation of historical floods using hydrology and hindcasts developed by the CNRFC.

- Task 2 Deliverables:
 - Technical Memo: The technical memo will be prepared for MCWRA documenting the development of the model, validation of existing operations, and the development and calibration of the FIRO alternatives for Nacimiento and San Antonio. This memo will include summaries of simulation results to demonstrate performance of FIRO alternatives relative to simulations of existing operations, and discussion as to whether the identified Project objectives associated with critical thresholds of reservoir storage and downstream flows were met.
 - Model: EFO model source code and input files.
 - Model Results: Model results in a comma-separated values (CSV) file format.
- Task 3 – Develop Real-Time Operations Model Framework and Operations Decision Support Tool
 - With support from GEI, develop data extraction and web scraping tools to obtain required data from online sources such as observed reservoir storage levels, downstream flows, and HEFS forecasts from the CNRFC.
 - With support from GEI, develop a database structure to store and archive observed hydrology and forecasts used for the real time operations model.
 - With support from GEI, develop an initial draft forecast dashboard based on experience with developing dashboards for other FIRO project (Lake Mendocino, Lake Sonoma and Prado Dam). Dashboards will include forecasted reservoir storage, downstream flows, and risk of exceeding critical operations thresholds.
 - Task 3 Deliverables:
 - Decision Support Tool.
 - Will incorporate the EFO model developed through Task 2 and will run either on a workstation, local server, or cloud instance. Internet connectivity will be required to allow automatic data collection of boundary condition data. Forecast simulations will be initiated manually or on a time schedule, and DST output graphics and text will be saved to a location accessible for dashboard reporting.
 - The dashboard will present tabular and/or graphical results from the forecast simulations performed by the DST along with descriptive text. We expect the dashboard to be accessed through a web browser, although it is also possible to provide the dashboard as a desktop software application if that is preferred by MCWRA.

- Task 4 – Develop a Decision Support Tool (DST) Implementation Plan to Update Existing Operating Procedures and Train Staff
 - FIRO DST Computational Need: Support GEI to assess computational needs and requirements to host the DST.
 - Virtual Operations (Optional): Develop virtual operations simulations to simulate real time reservoir and downstream conditions as if the reservoir releases provided by the reservoir operations model developed in Task 2 and 3 are fully implemented. Sonoma Water will support GEI to assess the information and time available to develop Virtual Operations simulations and make recommendations to MCWRA on pursuing this option.
 - FIRO DST Integration: Sonoma Water will support GEI to work with MCWRA to evaluate existing operational tools and identify a process to integrate the FIRO DST developed in Tasks 2 and 3 into the existing operational framework.
 - FIRO DST Training: Sonoma Water will support GEI to provide a 1-day training workshop to MCWRA to introduce and train MCWRA operators and engineers on the FIRO DST.
- Task 5: WaterSmart Grant Support
 - Support GEI with documenting the outcomes of the project in a draft and final report;
 - Support GEI with preparing supporting information to be provided to MCWRA for each Interim Performance Report;
 - Support GEI with participation in a BOR-Sponsored Webinar (upon request)

Work Schedule

For the above Sonoma Water Scope of Work, the following schedule will be followed:

Task	Description of Milestone Item	Timeframe
1	Complete Information Gathering	November 30, 2025
2	Complete model to simulate historical conditions	April 30, 2026
3	Complete operations model framework and dashboard	July 31, 2026
4	Complete DST Implementation Plan	September 30, 2026
5	Complete Draft Project Report	September 30, 2026
5	Complete Final Project Report	September 30, 2026
5	Input to MCWRA Project Completion Webinar to BOR	September 30, 2026

Timeline may be modified by agreement of both parties.

EXHIBIT B
FEE SCHEDULE

The table below summarizes SCWA's estimated cost for tasks described in Exhibit A: SCWA Scope of Work / Work Schedule.

Estimated Project Cost by Task	
Task	Estimated Cost
<i>Task 1: Information Gathering</i>	<i>\$18,566</i>
<i>Task 2: Develop Models to Simulate Historical Conditions</i>	<i>\$84,734</i>
<i>Task 3: Develop Realtime Operations Model Framework and Operations Dashboard</i>	<i>\$31,202</i>
<i>Task 4: Develop Decision Support Tool Implementation Plan and Train Staff</i>	<i>\$26,314</i>
<i>Task 5: WaterSMART Grant Support</i>	<i>\$12,369</i>
Project Total	\$173,185

The SCWA Budget Detail with Hourly Rates is provided on the following pages.

SCWA BUDGET DETAIL - MCWRA				
Grant Period: <i>Assuming 10/1/25</i> through 9/30/26				
1. Information Gathering				
Staff/Consultant	Hours	Hourly Rate/ Amount	Total	
WATER AGENCY PRINCIPAL ENGINEER	19.0	372.18	\$	7,071.00
WATER AGENCY ENGINEER IV	12.0	349.83	\$	4,197.00
WATER AGENCY ENGINEER II	12.0	269.44	\$	3,233.00
ACCOUNTANT	7.0	183.38	\$	1,283.00
WATER AGENCY TECHNICAL WRITING SPECIALIST	8.0	230.47	\$	1,843.00
ADMINISTRATIVE SERVICES OFFICER I	2.0	219.05	\$	438.00
ADMINISTRATIVE SERVICES OFFICER II	2.0	250.69	\$	501.00
Task Subtotal			\$	18,566.00
Task 1 Total		62.0	18,566.00	
2. Develop Models to Simulate Historical Conditions				
Staff/Consultant	Hours	Hourly Rate/ Amount	Total	
WATER AGENCY PRINCIPAL ENGINEER	67.0	372.18	\$	24,936.00
WATER AGENCY ENGINEER IV	90.0	349.83	\$	31,484.00
WATER AGENCY ENGINEER II	90.0	269.44	\$	24,249.00
ACCOUNTANT	7.0	183.38	\$	1,283.00
WATER AGENCY TECHNICAL WRITING SPECIALIST	8.0	230.47	\$	1,843.00
ADMINISTRATIVE SERVICES OFFICER I	2.0	219.05	\$	438.00
ADMINISTRATIVE SERVICES OFFICER II	2.0	250.69	\$	501.00
Task Subtotal			\$	84,734.00
Task 2 Total		266.0	84,734.00	
3. Develop a Real-Time Operations Model Framework and Operations Dashboard				
Staff/Consultant	Hours	Hourly Rate/ Amount	Total	
Consultant				
WATER AGENCY PRINCIPAL ENGINEER	23.0	372.18	\$	8,560.00
WATER AGENCY ENGINEER IV	30.0	349.83	\$	10,494.00
WATER AGENCY ENGINEER II	30.0	269.44	\$	8,083.00
ACCOUNTANT	7.0	183.38	\$	1,283.00
WATER AGENCY TECHNICAL WRITING SPECIALIST	8.0	230.47	\$	1,843.00
ADMINISTRATIVE SERVICES OFFICER I	2.0	219.05	\$	438.00
ADMINISTRATIVE SERVICES OFFICER II	2.0	250.69	\$	501.00
Task Subtotal			\$	31,202.00
Task 3 Total		102.0	\$	31,202.00

4. Develop a Decision Support Tool (DST) Implementation Plan to Update Existing Operating Procedures and Train Staff			
Staff/Consultant	Hours/Units	Hourly Rate/ Amount	Total
Consultant			
WATER AGENCY PRINCIPAL ENGINEER	27.0	372.18 \$	10,048.00
WATER AGENCY ENGINEER IV	20.0	349.83 \$	6,996.00
WATER AGENCY ENGINEER II	20.0	269.44 \$	5,388.00
ACCOUNTANT	6.0	183.38 \$	1,100.00
WATER AGENCY TECHNICAL WRITING SPECIALIST	8.0	230.47 \$	1,843.00
ADMINISTRATIVE SERVICES OFFICER I	2.0	219.05 \$	438.00
ADMINISTRATIVE SERVICES OFFICER II	2.0	250.69 \$	501.00
Task Subtotal			\$ 26,314.00
Task 4 Total			\$ 26,314.00
5. WaterSMART Grant Support			
Staff/Consultant	Hours/Units	Hourly Rate/ Amount	Total
Consultant			
WATER AGENCY PRINCIPAL ENGINEER	19.0	372.18 \$	7,071.00
WATER AGENCY ENGINEER IV	9.0	349.83 \$	3,143.00
WATER AGENCY ENGINEER II	8.0	269.44 \$	2,155.00
Task Subtotal			\$ 12,369.00
Task 5 Total			\$ 12,369.00
GRAND TOTAL			\$ 173,185.00

Labor Summary	Hours	Total
ACCOUNTANT	27	\$ 4,949.00
ADMINISTRATIVE SERVICES OFFICER I	8	\$ 1,752.00
ADMINISTRATIVE SERVICES OFFICER II	8	\$ 2,004.00
WATER AGENCY ENGINEER II	160	\$ 43,108.00
WATER AGENCY ENGINEER IV	161	\$ 56,314.00
WATER AGENCY PRINCIPAL ENGINEER	155	\$ 57,686.00
WATER AGENCY TECHNICAL WRITING SPECIALIST	32	\$ 7,372.00
WATER AGENCY GRANT SPECIALIST	-	\$ -
	-	\$ -
	-	\$ -
	-	\$ -
	-	\$ -
	551	\$ 173,185.00
PROJECT TOTAL		\$ 173,185.00