

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

**Resolution No.:**

Adopt a resolution recognizing the **third week of March**, annually, as **Neurodiversity Celebration Week**.

**WHEREAS**, neurodiversity is the understanding that neurological differences—such as autism, ADHD, dyslexia, dyspraxia, Tourette syndrome, and other cognitive variations—are natural and valuable expressions of human diversity; and

**WHEREAS**, **Neurodiversity Celebration Week**, observed annually during the third week of March, promotes acceptance, understanding, and inclusion by shifting the narrative from deficit-based perspectives to strengths-based recognition; and

**WHEREAS**, recognizing **Neurodiversity Celebration Week** aligns with the County of Monterey’s commitment to equity, inclusion, accessibility, and respect for all residents, including those with visible and invisible disabilities; and

**WHEREAS**, the County of Monterey strives to be a public institution that is committed to creating equitable systems that prioritize the safety and dignity of all communities and maintaining welcoming, supportive, equitable, and inclusive working environments for its employees that result in benefits to our residents; and

**WHEREAS**, the County of Monterey will continue to provide support and accommodations to Neurodivergent employees, recognizing and celebrating the importance and value of Neurodiversity in our workforce, as well as focusing on actionable, inclusive systems that improve experiences not only for Neurodivergent employees, but for everyone in the workplace; and

**WHEREAS**, the County of Monterey is an organization committed to diversity, inclusion, and the well-being of our employees and community, we recognize the significance of supporting, and advocating for Neurodivergent individuals.

**NOW, THEREFORE BE IT RESOLVED**, that the County of Monterey Board of Supervisors on behalf of all the County and its residents, thereof, hereby recognizes **third week of March**, annually, as **Neurodiversity Celebration Week**.

**PASSED AND ADOPTED** on this \_\_\_ day of \_\_\_ 2026, upon motion of Supervisor \_\_\_\_\_, seconded by Supervisor \_\_\_\_\_ by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

By \_\_\_\_\_  
Deputy