



# County of Monterey

Item No.

## Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: A 24-477

December 03, 2024

**Introduced:** 10/1/2024

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** BoS Agreement

a. Approve and Authorize the Contracts and Purchasing Officer or her designee to execute Amendment #4 to Agreement A-15709 with Kurt Ashley dba Secure Solutions, provides background investigations and polygraph services, by adding \$780,000 for a not to exceed total amount of \$1,098,900 and extending the agreement two (2) years with a new term ending date of June 30, 2027.

### RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Approve and Authorize the Contracts and Purchasing Officer or her designee to execute Amendment #4 to Agreement A-15709 with Kurt Ashley dba Secure Solutions, provides background investigations and polygraph services, by adding \$780,000 for a not to exceed total amount of \$1,098,900 and extending the agreement two (2) years with a new term ending date of June 30, 2027

### SUMMARY/DISCUSSION:

The Monterey County Sheriff's Office (MCSO) request approval of this Amendment.

MCSO is required to perform background clearances on all its personnel. Peace officer candidates have minimum selection standards as detailed in Government Code Sections 1029-1031.2. Additional restrictions are placed on peace officers by Penal Code 29805.

The MCSO must perform a background check on all non-sworn employees (professional and jail support staffs) which adds significant time delays to filling positions, particularly those positions within the accounting area. The accounting area traditionally has a much smaller pool of applicants and they are in demand, countywide.

The background check requires the review of personal history statements, past employment, driving records, credit history, military service, and previous tenancy history and a polygraph. Perspective employees can become ineligible for employment at the MCSO during any phase of the background check.

Extending the agreement two (2) years locks in the current background rate.

### OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and advised on this Agreement as to legal form. The Auditor-Controller has reviewed and approved the Agreement as to fiscal provisions.

FINANCING:

The cost of this contract is included in the FY 2024-25 Adopted budget. There will be no increase in General Fund Contribution in the current fiscal year resulting from this Board action.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Mark a check to the related Board of Supervisors Strategic Initiatives

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared by: Arthur Curtright, Management Analyst III, ext #3708

Reviewed by: Jason Smith, Chief Deputy, ext #3801

Reviewed by: Keith Boyd, Undersheriff, ext #3859

Approved by: Tina Nieto, Sheriff/Coroner, ext #3750

Attachments:

Board Report

Amendment 4

Agreement between County of Monterey and Kurt Ashley dba Secure Solutions with amendments