

**AMENDMENT NO. 3  
TO SERVICES AGREEMENT  
BETWEEN LOCUMTENENS.COM LLC AND  
THE COUNTY OF MONTEREY ON BEHALF OF NATIVIDAD MEDICAL CENTER  
FOR  
RECRUITMENT AND ASSIGNMENT OF PHYSICIANS SERVICES**

This Amendment No. 3 to the Services Agreement (“Agreement”) which was effective on August 26, 2022 is entered into by and between the County of Monterey, on behalf of Natividad Medical Center (“NMC”), and Locumtenens.com LLC ( “CONTRACTOR”); **From this point forward, the party referenced previously as “NMC” shall be referenced as “COUNTY” and collectively, COUNTY and CONTRACTOR are referred to as the “Parties” to this Agreement, with respect to the following:**

**RECITALS**

**WHEREAS**, the Agreement was executed for recruitment and assignment of physicians services with a term August 26, 2022 through August 25, 2023 and a total Agreement amount not to exceed \$100,000; and

**WHEREAS**, COUNTY and CONTRACTOR amended the Agreement to add services to the original scope as per “Exhibit A-1 per Amendment No. 1” with a \$500,000 increase for the added services for a total Agreement amount of \$600,000 with no change to the Agreement term (August 26, 2022 through August 25, 2023); and

**WHEREAS**, COUNTY and CONTRACTOR amended the Agreement on August 26, 2023 to extend the term for an additional one (1) year period through August 26, 2024 with revisions to the locum tenens rates in the original Agreement per “Exhibit A-3: Revised Services/Payment Provisions as per Amendment No. 2” for a revised full Agreement term of August 26, 2022 through August 25, 2024 with an increase of \$1,500,000 for a total Agreement amount not-to-exceed \$2,100,000; and

**WHEREAS**, COUNTY and CONTRACTOR currently wish to amend the Agreement to increase it by \$600,000 for a revised total agreement amount not-to-exceed \$2,700,000, with revisions to the locum tenens rates per “Exhibit A-3: Revised Services/Payment Provisions as per Amendment No. 3” and no change to the Agreement term (August 26, 2022 through August 25, 2024).

**AGREEMENT**

**NOW, THEREFORE**, the Parties agree to amend the Agreement as follows:

The Agreement is hereby amended on the terms and conditions as set forth in the Original Agreement, Amendment No. 1, Amendment No. 2, and in this Amendment No. 3 incorporated herein by this reference, except as specifically set forth below.

1. Section 2, Paragraph titled, “PAYMENTS BY COUNTY” shall be amended to the following:  
***“COUNTY shall pay the CONTRACTOR in accordance with the payment provisions set forth in ‘Exhibit A-3: Revised Services/Payment Provisions as per Amendment No. 3’ attached hereto this Amendment No. 3.  
The total amount payable by COUNTY to CONTRACTOR under this Agreement shall not exceed the sum of \$2,700,000.”***
2. If there is any conflict or inconsistency between the provisions of Agreement, Amendment No. 1, Amendment No. 2 or this Amendment No. 3, the provisions of this Amendment No. 3 shall govern.
3. This Amendment No. 3 shall be effective when signed by the Parties.

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 3 on the basis set forth in this document and have executed this Amendment No. 3 on the day and year set forth herein.

**COUNTY OF MONTEREY on behalf of**  
**NATIVIDAD MEDICAL CENTER**

By: \_\_\_\_\_  
Charles R. Harris, CEO

Date: \_\_\_\_\_

**APPROVED AS TO LEGAL PROVISIONS**

By: \_\_\_\_\_  
Monterey County Deputy County Counsel

Date: \_\_\_\_\_

**APPROVED AS TO FISCAL PROVISIONS**

By: \_\_\_\_\_  
Monterey County Deputy Auditor/Controller

Date: \_\_\_\_\_

**CONTRACTOR**

LOCUMTENENS.COM, LLC

**CONTRACTOR's Business Name**

Justin Bracco

By: Justin Bracco (Sep 25, 2023 17:27 EDT)

(Signature of: Chair, President, or Vice-President)

Associate Vice President

**Justin Bracco**

\_\_\_\_\_  
Name and Title

Date: Sep 25, 2023

By: \_\_\_\_\_  
(Signature of: Secretary, Asst. Secretary, CFO,  
Treasurer, or Asst. Treasurer)

\_\_\_\_\_  
Name and Title

Date: \_\_\_\_\_

Exhibit A-3: Revised Services/Payment Provisions as per Amendment No. 3

The parties agree that the following types of Contractors may be provided by LocumTenens.com under the Client Agreement. The fees applicable to such Contractors are described below.

Specialty:	Vascular Surgery (Doctor, On-Site)
RATES	
Regular	Up to \$5,400.90 Per Day
24 Hour Call:	Up to \$5,400.90 Per Day
HOLIDAY	
Holiday Premium	Multiplier of 1.50 applied to Rates and Call on Holidays
FEES & EXPENSES	
Perm Fee	\$45,000 Per Booking

Specialty:	Urology (Doctor, On-Site)
RATES	
Regular	\$3,708.00 Per Day
Deposit	\$15,000.00 Per Booking
CALL	
24 Hour Call	\$3,708.00 Per Day
HOLIDAY	
Holiday Premium	Multiplier of 1.50 applied to Rates and Call on Holidays
FEES & EXPENSES	
Perm Fee	\$40,000.00 Per Booking

Rates are subject to change based upon market conditions.

**Additional Provisions, if any:**

The provisions hereof shall control over any inconsistent provisions contained in the Client Agreement (to the extent of the inconsistency). The effective date of this Exhibit A-3 is upon execution of Amendment No. 3.

**CLIENT: Natividad Medical Center**

**Name:** Charles Harris

**Sign :**

**Title:** CEO

**Date:**

**LOCUMTENENS.COM, LLC**

**Name:** Justin Bracco

**Sign :** Justin Bracco  
Justin Bracco (Sep 26, 2023 09:55 EDT)

**Title:** Associate Vice President

**Date:** Sep 26, 2023