

*Before the Board of Supervisors in and for the County of
Monterey, State of California*

Resolution No.:

Adopt a resolution recognizing Karen Grimmer upon her retirement from the National Oceanic and Atmospheric Administration (NOAA)

WHEREAS, Karen Grimmer has dedicated over 25 years to the stewardship and protection of our ocean and coastal resources, and has served with unwavering commitment, professionalism, and passion in her role with the National Oceanic and Atmospheric Administration (NOAA); and

WHEREAS, for more than a decade, Karen has led the Resource Protection team at Monterey Bay National Marine Sanctuary (MBNMS), overseeing critical programs in marine policy, emergency response, permitting, regulatory changes, and enforcement coordination; and

WHEREAS, from 2007 to 2012, Karen served as Deputy Superintendent of MBNMS, where she played an instrumental role in developing and implementing conservation strategies and policies vital to the sanctuary's health and resilience; and

WHEREAS, Karen's leadership and expertise contributed significantly to whale conservation efforts—including reducing vessel strikes and preventing entanglements—advancing fisheries management through Essential Fish Habitat designations, reviewing offshore wind energy proposals, and conducting rigorous environmental reviews of coastal and offshore construction activities; and

WHEREAS, Karen led the initiative to establish Sanctuary Ecologically Significant Areas within MBNMS and served with distinction for five years on the California Marine Protected Area Leadership Team, furthering marine conservation efforts statewide; and

WHEREAS, prior to her federal service, Karen brought her dedication to marine education and care to the public through her work as Director of Education at the Marine Science Institute in Redwood City and as an aquarist at Steinhart Aquarium in San Francisco; and

WHEREAS, Karen's academic background—with a Bachelor of Science in Biology from San Francisco State University and a Master of Science in Education from California State University, Hayward—formed the foundation for a distinguished career rooted in science, education, and advocacy for ocean conservation; and

WHEREAS, Karen's tireless efforts, generous mentorship, thoughtful leadership, and enduring contributions have left a lasting legacy on the Monterey Bay National Marine Sanctuary and beyond;

NOW, THEREFORE, BE IT RESOLVED, that we, with deep appreciation and respect, recognize and honor Karen Grimmer for her extraordinary career and lasting impact on marine conservation, and extend our heartfelt congratulations on her well-deserved retirement.

PASSED AND ADOPTED on this 29th day of April 2025, upon motion of Supervisor

_____, seconded by Supervisor _____ by the following
vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valeria Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book _____ for the meeting on _____, 2024.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California.

By _____
Deputy